



Job Specification

Posting Date:	14 Jul 2026
Post / Position:	Innovation Hub Executive
Company	TAL Apparel Limited
Nature of Business:	Garment Manufacturing
Target Applications:	Graduates
Location:	Hong Kong
Job Description / Responsibility:	Job Description This role is to support the Innovation Hub in driving breakthrough and continuous improvement initiatives across Business Units. The candidate will be working closely with cross-functional teams to develop, test, and promote innovative products, processes, and business solutions that contribute to the Group's strategic goals. Key Responsibilities • Support the design and execution of innovation and R&D projects, including experiments, testing, and data analysis. • Provide experimental design and statistical support to SMEs and project teams. • Coordinate material sourcing, supplier trials, and sample procurement for innovation projects. • Conduct technical and laboratory testing in line with internal and customer standards. • Research market trends, industry developments, and emerging technologies to identify innovation opportunities. • Support the development of new product, process, automation, and business model innovations. • Collaborate with Business Units, factories, suppliers, and external research partners to drive innovation initiatives.

	• Assist in developing and delivering technical training to strengthen innovation capabilities across teams. • Prepare trial reports, evaluate manufacturability and market potential, and share findings with relevant stakeholders. • Promote collaboration, knowledge sharing, and alignment with company values, while supporting team and personal development.
Salary and Fringe Benefits:	HKD 28,000 – 35,000 x 13months, 12 days AL and other fringe benefits
No. of vacancy:	1
Requirement:	Job Requirements • Bachelor's degree in Textile Engineering, Textile Chemistry, Garment Technology, Mechanical/Mechatronics Engineering, Materials Science, Statistics, or a related discipline. • Relevant experience in R&D, product development, innovation, manufacturing, or technical project execution in textiles or garments. • Experience in factory chemical management execution of MRSL, PRSL and ZDHC Supplier-to-Zero will be a plus. • Exposure in related sustainable projects in manufacturing or textile industry is a definite advantage. • Self-motivated, proactive, and able to manage multiple tasks in a fast-paced environment. • Good command of written and spoken English.
Additional Information:	N/A
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Closing Date:	31 Aug 2026